Highland Central School District

AGENDA

Board of Education Meeting

Tuesday, June 3, 2014

6:00 pm Open Meeting

6:00 pm Executive Session (Pending Board Approval) 7:00 Open Meeting to be held in the High School Cafeteria



CALL TO ORDER AND PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATION:

A short reception will take place to recognize the students involved in:

- All County Band & Chorus Festival
- NYSMMA Solo & Ensemble Festival

PUBLIC COMMENTS:

Any topic related to the agenda may be addressed except for personnel or specific student issues.

Protocol for Public Comment

The school board encourages public participation at its meetings. To allow for efficiency in conducting meetings and to give each speaker a fair opportunity to present his/her views the following shall apply to the public speaking portion of the agenda.

- Each speaker shall state their name;
- Any questions/concerns be submitted in writing with speaker's contact information (name/address/phone number);
- Each speaker shall be limited to a time agreed upon by the Board;
- The Board will not permit discussion involving individual personnel or students;
- Direct all remarks to chair. Community members may not poll individual Board members nor debate other community members in attendance.

Members of the community are encouraged to also present their comments in writing. Undue interruption or other interference with the orderly conduct of the Board of Education business will not be allowed. Defamatory or abusive remarks are always out of order.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following reports:

- a) Board of Education Meeting Minutes May 6, 2014 & May 14, 2014
- b) Special Aid Fund Budget & Revenue Status Reports April 2014
- c) Food Service Fund Budget & Revenue Status Reports April 2014
- d) Extracurricular Student Activity Treasurers Report April 2014

e) Audit Committee Meeting Minutes – September 30, 2013, January 27, 2014 & May 19, 2014

CURRICULUM AND INSTRUCTION:

a) Directors' Reports:

Each month the Directors of Technology, Food Service, Transportation, Buildings & Grounds, and Athletics will provide the Board with a written update.

PERSONNEL:

a) Leave of Absence

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for an unpaid leave of absence for the purpose of continuing education in the teaching field as follows:

Employee:

Katie Kurry

Position:

Teacher Assistant at Elementary School

Effective Date:

September 2, 2014 – December 19, 2014

b) Extension for Leave Replacement Coverage

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following extension for leave replacement:

Employee:

Vanessa Pratts

Position:

School Counselor

Effective Date:

July 1, 2014 – January 31, 2015

Purpose:

Extension of leave replacement coverage for Kristin Candia

c) Retirement

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the resignation for the purpose of retirement from the following individuals:

Employee:

Rosann M. LaManna

Position:

Assistant Principal at Elementary School

Effective Date:

June 30, 2014

Employee:

Vincent Wyant

Position:

Head Custodian

Effective Date:

June 30, 2014

STUDENT REPRESENTATIVE COMMENTS - Priyanka Dongare

BUSINESS AND OPERATIONS:

a) Budget Transfer

BE RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following budget transfer for the 2013-2014 school year:

Budget Transfer Number 9748

\$93,500.00

ASSISTANT SUPERINTENDENT'S REPORT

SUPERINTENDENT'S REPORT:

BOARD OF EDUCATION:

New Business:

a) Supplemental Memorandum of Agreement - HAA

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the SMOA agreement dated May 21, 2014 as noted attached.

b) Sports Merger

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the merger with the Marlboro Central School District for Varsity Girls Swimming for the 2014-2015 fall season.

- c) <u>Correspondence</u> Any correspondence received by the Board may be discussed.
- d) **Future BOE Agenda Items** To be submitted the Tuesday prior to following Board meeting.

Old Business:

- a) UCSBA Annual Dinner Meeting to be held on Monday, June 9, 2014 at 6:00 pm.
- b) Capital Project / Facilities Committee Discussion

CLERK'S REPORT:

a) The Results from the May 20, 2014 Budget Vote

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the below figures as the official results of the May 20, 2014 Budget Vote:

Proposition No. 1 – School District Budget: \$39,961,276.00

YES - 799 NO - 457 TOTAL VOTES CAST - 1278

Proposition No. 2 – Three (3) School Bus Purchases

YES - 785 NO - 464

Proposition 3 - Maintenance & Grounds Equipment Purchase

YES - 766 NO - 468

b) The Results from the Board of Trustee Election Results

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the below figures as the Board of Education Trustee official results from the May 20, 2014 election:

Name of Candidate	Total Votes	Incumbent or New
Alan Barone	795	Incumbent
Heather Welch *	813	New
*Indicates newly elected board members		

PUBLIC COMMENTS: Any topic related to the agenda may be addressed except for personnel or specific student issues.

EXECUTIVE SESSION: Anticipated upon Board approval

RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- 1. Matters which will imperil the public safety if disclosed;
- 2. ____ Any matter which may disclose the identity of law enforcement agent or informer;
- 3. ____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
- 4. ____ Discussions regarding proposed, pending, or current litigation;
- 5. x Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
- 6. _x_ The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
- 7. ____ The preparation, grading or administration of examinations;
- 8. ____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange or securities held by such public body, but only when publicity would substantially affect the value thereof.

ADJOURNMENT

Highland Central School District Audit Committee Meeting Minutes May 19, 2014

ATTENDEES:

Alan Barone, Debra Pagano, Joe DiValentino, Deborah Haab, Louise Lynch ABSENT:

Kim Sweeney, Caren Sullivan

1. Internal Audit - Employee Benefit Review

Draft of Bonadio's Employee Benefit Review was reviewed and Draft Corrective Action Plan was discussed. In response to a question regarding dependent eligibility audit finding, Louise Lynch will request a price for an independent audit of the dependent eligibility in an effort to control health insurance costs.

2. NYS Comptroller's Audit

The final Corrective Action Plan was reviewed and mailed to the state within the 90 day time frame required, on April 26, 2014.

3. External Audit - Summer 2014

It was announced that Alec Sorbin of Ray Preusser's CPA firm had performed work in relation to preliminary audit review and conducted a random sample already. Dates are already scheduled to permit the remaining audit work which will commence after the fiscal year ends.

Highland Central School District Audit Committee Meeting Minutes January 27, 2014 6:00 pm

ATTENDEES:

Caren Sullivan, Deborah Haab, Louise Lynch

ABSENT:

Alan Barone, Kim Sweeny, Debbie Pagano, Joe DiValentino

1. Internal Audit

The Risk Assessment was reviewed by the committee members present. There was discussion regarding the firewall intrusion test finding and why this item remained again this year. Louise Lynch suggested conferring with the IT Director to inquire as to why some items continue to remain outstanding. Louise Lynch was under the impression that several of the IT findings had been addressed and mitigated.

The prioritization identifying areas of high risk led the Committee to agree to determine the area of Employee Benefits would be audited for the 2013-14 year. Bonadio would be informed of this decision and the audit work should commence immediately.

2. NYS Comptroller's Audit Update

The oral exit interview was held late in the fall 2013 and informal findings were noted but remain confidential. Superintendent Haab reported that the findings were nothing surprising and were areas the District was addressing.

3. Upcoming Audit Committee Meetings Monday, May 19, 2014 @ 6:00 pm – Central Conference Room

4. Open Discussion

Highland Central School District Audit Committee Meeting Minutes September 30, 2013

ATTENDEES:

Alan Barone, Kim Sweeney, Joe Di Valentino, Deborah Haab, Louise Lynch ABSENT:

Debbie Pagano, Caren Sullivan

1. External Audit

The Committee reviewed the External Audit year ended 06/30/2013. The Committee also discussed the Management Letter and reviewed the Corrective Action Plan.

2. Claims Auditor Update

The Committee reviewed the duties and processes of the Internal Claims Auditor. Kathleen Valentino, the Internal Claims Auditor will attend the next Audit Committee Meeting on Monday, January 6, 2014 to discuss in more detail.

- Internal Audit Begin Risk Assessment 2013-14
 Internal Auditors will begin their assessment on November 12th and 13th, 2013.
- Confirmed Audit Committee Meetings
 Monday, January 6, 2014 @ 6:00 pm Central Conference Room
 Monday, May 19, 2014 @ 6:00 pm Central Conference Room
- 5. Open Discussion

No further discussions

May 28, 2014 01:36:38 pm

Revenue Status Report As Of: 04/30/2014

Fiscal Year: 2014

Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Subfund Description	Original Estimate	Adjustments	Current	Voor to Date	Anticipated	Excess
RMGT14-2770.000	RMGT14	Records Mote Grant - Vr.2			Estimate	real-IO-Date	Balance	Revenue
STI E14-3289 000	OT1 F.4.4		14,329.00	0.00	14,329.00	7,164.00	7,165.00	
TIA013-4126 000	31LE 14	NYSSILE	97,810.00	0.00	97,810.00	33,550.00	64,260.00	
TIA014-4126-000	1,4013	ווופ וא	0.00	0.00	00.00	13,764.48		13 764 48
THA 13-4129 000	TIA12	ווופ וא	172,897.00	0.00	172,897.00	34,579.00	138.318.00	
[HA14_4129 000	2 4 1		0.00	00.0	00.00	26,990.46		26 990 46
S61114.42E6.000	111414	Inte IIA	39,573.00	0.00	39,573.00	7,914.00	31 659 00	0
S61914 4266 000	561114	Section 611, IDEA B	417,533.00	0.00	417,533.00	227,053.00	190 480 00	
RTTT14.4280 DTT	561914	Section 619, IDEA B	18,742.00	0.00	18,742.00	15,509.00	3 233 00	
11X.603.F1	X 	Race to the Top	14,850.00	0.00	14,850.00	00.00	14.850.00	
Total SPECIAL AID FUND			775,734.00	0.00	775,734.00	366,523.94	449,965.00	40.754.94

Selection Criteria

Criteria Name: Last Run
As Of Date: 04/30/2014
Suppress revenue accounts with no activity
Show special revenue accounts 5997-5999
Sort by: Fund/State Revenue/Revenue Code
Printed by Louise Lynch

^{*} Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

⁷inCap Ver. 14.05.22.2043

May 28, 2014 01:36:27 pm

Revenue Status Report As Of: 04/30/2014

Fiscal Year: 2014

Fund: C SCHOOL LUNCH FUND

Original Estimate Adjustm 245,600.00
14,000.00 14,000.00
185,000.00
35,000.00
Farnings 45
20
Ġ.
(i)
2
25,000.00
transfer from General Fund 100,000.00
1,139,800.00

Selection Criteria

Criteria Name: Last Run
As Of Date: 04/30/2014
Suppress revenue accounts with no activity
Show special revenue accounts 5997-5999
Sort by: Fund/State Revenue/Revenue Code
Printed by Louise Lynch

Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized. hese are estimates to balance the budget

Budget Status Report As Of: 04/30/2014 Fiscal Year: 2014

Fund: F SPECIAL AID FUND

Initial Budget Adjustments
0.00
35,000.00
00.000,66
2,730.28 11,034.20
9,500.00 -9,500.00
1,534.20 -1,534.20
13,764.48
115 E81 00
52 200 00 44 000 00
897.00
0.00 19,624.00
1,914.00 -1.914.00
5.226.00 -5.226.00
20000
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•
3,373.00 2,000.00
4,620.00 -4,315.00
0.00
0.00 1,500.00
39,573.00
6/0,/59.94 251,651.00

Budget Status Report As Of: 04/30/2014

Fiscal Year: 2014

Fund: F SPECIAL AID FUND

0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 3,750.00 2,600.00 -135.146,214.86 -4,504.00 0.00 0.00 4,504.00 350.00 0.00 0.00 0.00 0.58 35,108.33 13,958.04 3,137.02 3,000.00 0.58 0.00 -1,730.46 55,553.39 Available Balance 0.00 0.00 -135.140.00 0.00 0.00 0.00 0.00 0.00 2,600.00 6,214.86 -4,504.00 0.00 0.00 0.00 4,504.00 0.00 35,108.33 0.00 Unencumbered Balance 13,958.04 3,137.02 350.00 3,000.00 0.00 -1,730.460.00 0.00 0.00 0.00 0.00 0.00 0.00 3,119.42 1,485.00 Encumbrances Outstanding 0.00 1,867.90 3,352.90 120,061.71 5,235.37 128,416.50 1,816.51 0.00 32.08 0.00 0.00 0.00 0.00 0.00 0.00 1,816.51 10,483.02 4,650.00 4,530.00 1,818.00 666.00 87.00 0.00 1,000,14 25,005.00 8,521.14 9,860.10 0.00 34,865.10 208,514,29 24,673.63 41,250.00 14,678.58 7,759.49 289,116.50 9,166.00 6,925.49 0.00 0.00 4,818.90 11,291.67 12,186.96 1,859.00 7,540.00 3,550.00 3,300.42 1,500.00 928.00 12,174.53 3,300.42 7,470.00 222,947.44 Year-to-Date Expenditures 2,600.00 865.00 1,818.00 666.00 87.00 8,700.00 0.00 21,986.00 14,736.00 11,728.00 29,909.00 3,301.00 33,714.00 328,576.00 41,250.00 17,798.00 117,533.00 9,576.00 9,166.00 18,742.00 26,145.00 350.00 46,400.00 8,038.00 3,000.00 1,859.00 7,540.00 3,550.00 3,301.00 231,700.00 12,000.00 4,650.00 Current Budget 0.00 0.00 0.00 0.00 0.00 0.00 0.0 0.00 7,319.00 -4,460.00 -2,859.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 3,301.00 **3,301.00** 834.00 834.00 0.0 12,000.00 231,700.00 4,650.00 Adjustments 666.00 87.00 1,818.00 0.00 8,700.00 2,600.00 865.00 14,736.00 11,728.00 21,986.00 321,257.00 29,909.00 45,710.00 20,657.00 33,714.00 350.00 417,533.00 8,742.00 10,000.00 8,038.00 3,000.00 1,859.00 18,742.00 46,400.00 26,145.00 7,540.00 3,550.00 928.00 0.00 0.00 0.00 0.00 0.00 97,810.00 Initial Budget Purchased Services Sec619 Purchased Services Sec611 Summer School Tuition4408 Summer School Tuition4408 Purchased Services STLE Smr Handicapped Contract BOCES - Race to the Top Noninstructional Salaries RMGT14 Records Management Grant - Subfund Subtotal nstruct Salaries Sec 611 NonInstructional Salaries Instruct Salaries Sec 619 Contractual Race to Top Summer Handicap Tuition Contractual and Other **Employee Retirement** Instructional Salaries STLE14 Teacher and Leader Effect - Subfund Subtotal Materials & Supplies Instructional Salaries Materials & Supplies Supplies Sec 611 SUMS11 Summer Handicapped - Subfund Subtotal RTTT14 Race to the Top 2014 - Subfund Subtotal **BOCES Services** Worker's Comp Social Security Social Security Workers Comp Description Indirect Costs S61114 Section 611 - Subfund Subtotal S61914 Section 619 - Subfund Subtotal Travel TRS RMGT14 Records Management Grant UMS13 Summer Handicapped 2013 STLE14 Teacher and Leader Effect UMS11 Summer Handicapped RTTT14 Race to the Top 2014 S61114 Section 611 S61914 Section 619 RMGT14-1460-400 RMGT14-1460-450 RMGT14-9010-800 RMGT14-9030-800 RMGT14-1460-160 RMGT14-9040-800 RTTT14-2110-150 RTTT14-2110-400 **Budget Account** RTTT14-2110-490 3UMS11-2253-490 S61114-2250-150 S61114-2250-160 S61114-2250-400 S61114-2250-450 STLE14-2110-150 STLE14-2110-400 \$61914-2250-150 S61914-2250-400 STLE14-2110-450 STLE14-2110-490 3TLE14-9000-900 3TLE14-9020-800 3TLE14-9030-800 UMS13-2253-400 UMS13-2253-472 UMS13-2253-490 STLE14-2110-460 3TLE14-9040-800

inCap Ver. 14.05.22.2043

-1,500.00

-1,500.00

Budget Status Report As Of: 04/30/2014 Fiscal Year: 2014 Fund: C SCHOOL LUNCH FUND

Budget Account	Description	Initial Budget	Adjustments	Current Budget	Year-to-Date Expenditures	Encumbrances Outstanding	Unencumbered	Available
2860-160-00-0000	NonInstructional Salaries	315 000 00	000	245 000 00	2017170		Dalalice	balance
2860-160-00-1000	Nonfrestr Salary Categina		00.0	313,000.00	724,130.07	65,023.91	-4,154.58	-4,154.58
2860-165-00-0000	Nonlocking Calcing	4,000.00	0.00	4,000.00	396.12	0.00	3.603.88	3 603 88
2860-200 00 0000	Noninstruct Salaries- Ove	2,000.00	00.00	2,000.00	2,092.05	0.00	-92 05	00.000,
2860 400 00 0000	Equipment	10,000.00	0.00	10,000.00	121.99	3 278 01	0 600 00	60000
2860 404 00 0000	Contractual	15,000.00	0.00	15,000.00	6.859.72	0	5,000.00 5,555.66	9,000.00
2000-401-00-0000	Warehousing Charges	4,000.00	0.00	4.000.00	000		4,000,000	0,000,00
Z850-418-00-0000	Travel/Conferences	300 00		00.000	5 1		4,000.00	4,000.00
2860-450-00-5200	Food Purchases		0.00	300.00	00.6/	0.00	225.00	225.00
2860-450-00-5201	Milk Durohana		0.00	305,000.00	198,676.7	1 71,409.61	34.913.68	34.913.68
2860-450-00-5202			0.00	40,000.00	31,644.64	4 8,355.36	0000	000
2860-490-00-000	Contraction of the contraction o		0.00	50,000.00	7,559.82		42 440 18	42 440 18
2860-500-00	Selvices from BOCES	110,000.00	0.00	110,000.00	90,921.60	10.1	8 976 00	8 075 00
0000-00-00-000	School Lunch Supplies	19,500.00	00.00	19,500.00	14 864 45	•	1 307 40	0,970.00
0000-000-0106	State Retirement	50,000.00	00.00	50,000,00	00 080 29	, ĭ	1,097.40	04.786,1
8030-800-00-0000	Social Security & Medicar			00.000	0.000,70		-17,089.00	-17,089.00
9040-800-00-0000	Workers' Compensation		0.00	25,000.00	18,584.72	4,974.29	1,440.99	1,440.99
9060-810-00-000	Location of Markins Inc.		0.00	5,000.00	0.00	0.00	5.000.00	5 000 00
	Tospital & Medical Insura	185,000.00	0.00	185,000.00	159,455.63		25 544 37	25.555.55
							0	10:44:01
I otal SCHOOL LUNCH FUND		1,139,800.00	0.00	1,139,800.00	852,472.12	2 165,966.35	121,361.53	121,361.53

320 Pancake Hollow Rd., Highland, NY 12528

OPERATIONS & MAINTENANCE DEPARTMENT Peter D. Miller, Superintendent of Buildings & Grounds

(845) 691-1046 - Fax (845) 691-1016

BOARD OF EDUCATION June 3, 2014

OPERATIONS AND MAINTENANCE REPORT

GENERAL

- Generally all is well. School buildings are in good shape for this time of year prior to the summer overhaul.
- There were 339 scheduled extra-curricular activities at the three schools in May.

GROUNDS

- Spring sports are winding down. Only softball and baseball still progressing through post season games. Southern Ulster LAX is on the middle school field for one more week.
- The Football field has been seeded and patches made where the LAX goals and the Football benches normally reside.
- We are making progress on getting caught up with mowing and trimming we were behind on because of the late winter and the sports schedule.

FACILITIES

• High school boiler running to make hot water due to the demise of the off-heating season water heater.

EQUIPMENT

• No new or additional issues.

SCHOOL BUS MAINTENANCE

• Nothing to report at this time. Completing ongoing maintenance and preparing for the next inspection. No date has been provided by the state for the next inspection.

RECORDS MANAGEMENT

 The records management work is coming to an end and may be completed in the next seven to ten days.

Highland Central School District

Pete Watkins, Athletic Director 845-691-1031 FAX 845-691-1033

To: Mrs. Haab
From: Pete Watkins
Date: May 29, 2014
Subject: Board Update

- The Athletic Awards Ceremony will be held Monday, June 9, 2014 in the High School auditorium.
- ➤ Shannon Ward was selected to an All-State Basketball Team. She was selected to the Class B 5th team.
- > Terrence Lawrence has won the MHAL and Section 9 High Jump and High Hurdles for the second year.
- > Caroline Roberto has qualified for the State Girls Golf Tournament for the third straight year.
- > Varsity Baseball and Varsity Softball both won their first sectional games.
- ➤ Varsity Boys Lacrosse lost in the Section 9 semi-final game. Although they lost, they had a very successful.
- ➤ Shannon Ward and Tristan Reynolds were honored at the MHAL Senior Scholar Athlete Recognition Breakfast this week. Shannon was awarded a scholarship for sportsmanship from the MHAL.

Thank you,

Pete Watkins PW/esm

HIGHLAND CENTRAL SCHOOL DISTRICT INTRADISTRICT COMMUNICATION

To: Ms. Haab, Superintendent of Schools

From: Ms. Maria McCarthy, Food Service Director

Date: May 23, 2014

Subject: April 2014 – Activity Report for Foodservices

A) Meal Counts

- Breakfast average meal count is now averaging 298 per day. This was due to the school wide breakfast that was offered at the Middle School during two of the state wide testing days. These figures only include reimbursable meals, not a la carte sales. Participation district wide was 17%.
- Lunch average meal count is now 960 per day. Participation district wide was 55%.

B) Highlights

- Coordinated school wide breakfast days on April 1st and 30th at the Middle school as requested by Mr.Seyler-Wetzel.
- Attended the Healthy Food Expo in Newburgh. This was put together by the Hudson Valley Food Service Directors. We were able to view new food items that meet the new nutritional guidelines.
- Attended a meeting with SED in regard to the new regulations that are to take effect July
- Provided breakfast set up for the college fair.
- Met with BOCES to prepare food bid for next school year.

If you need further information, please contact my office.



Instructional Technology Services

Technology Support

51 Electronic Support Tickets were completed since May 6, 2014. (Only counts through our electronic system – Schooldude – not e-mail or telephone requests.)

Instructional Technology Support

iPad Carts are in constant use throughout the buildings. Librarians report that requests by teachers for their use are increasing.

Assessment scanning programs are being piloted in the High School.

HS students were able to participate in some additional Skype sessions in more than one classroom.

Network Support

Installation of Office 365 is just about complete. Included will be an online collaboration space for teachers and students, Microsoft Office available at home to students and faculty, as well as the ability to store their documents online so they can be accessed from home.

Workstation Upgrades

Some workstations have been purchased to begin replacing some of our oldest teacher machines. Most of these were purchased in 2008 and are at the end of their useful lives.

Summer Work Plans

- The Tech. Dept. staff will continue to roll out Access Points, some new workstations for teachers and/or labs and libraries (if budget permits).
- All computers will get updated with necessary updates, cleaned and vacuumed out to the best
 of our abilities.
- Projectors will be cleaned and some will require replacement.
- An Energy Audit program will be installed to all machines as per the Energy Performance Contract Requirements.
- Getting all accounts for all programs ready for the next school year. (Destiny, Castle Learning, Schooltool, Highland server and E-Mail, Student accounts to be rolled up, etc.)